

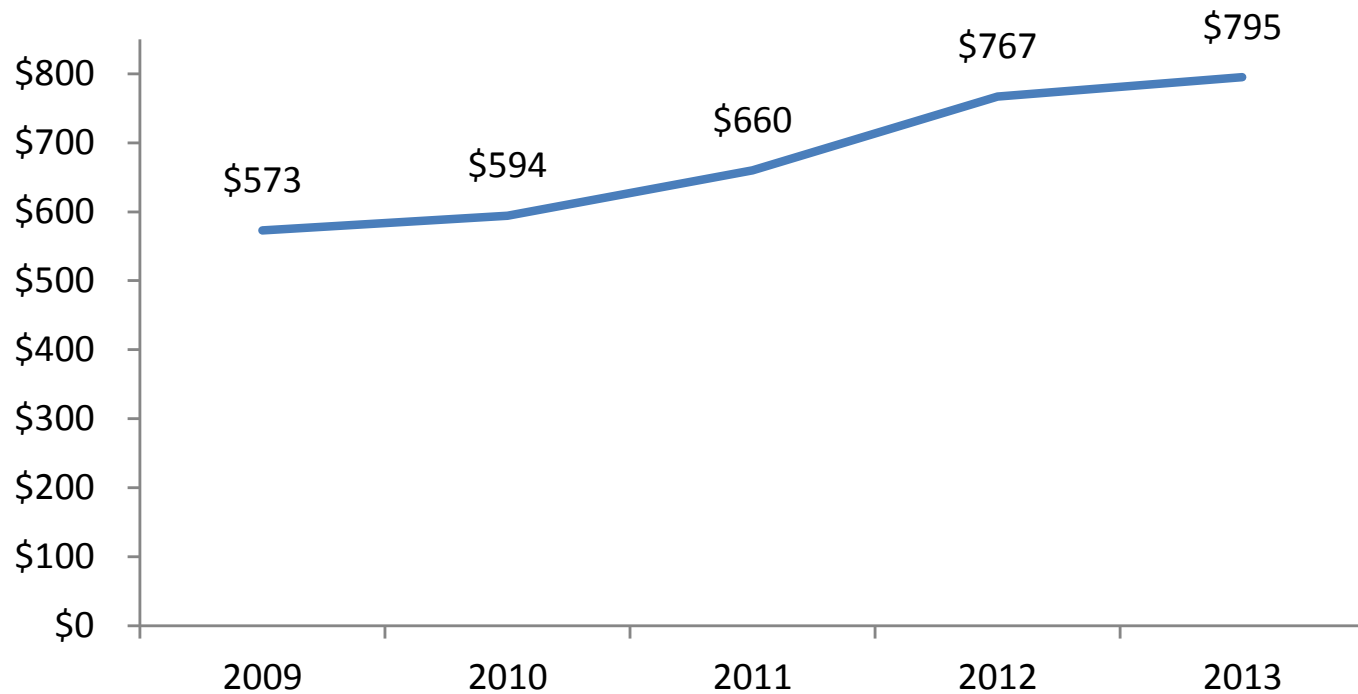
Hope in Action

Ending Poverty
Through Systemic Change

Systemic Change Overview

SVdP Service Trends

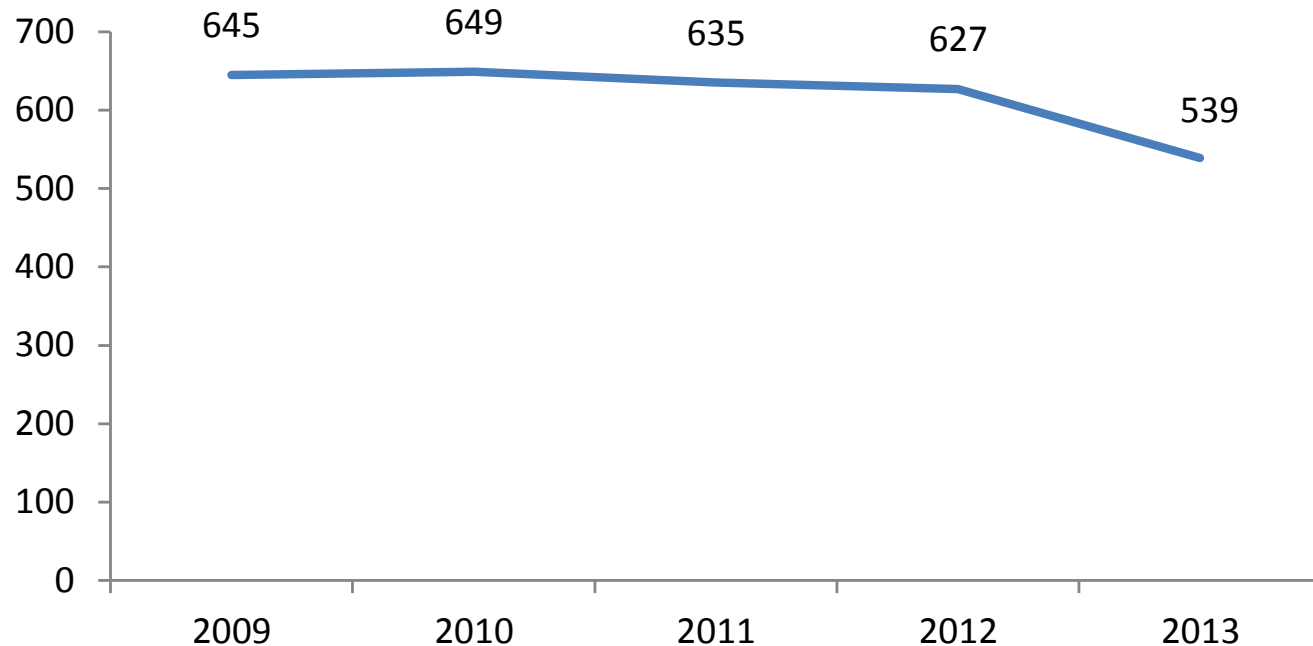
Value of Services (\$M)



Since 2009, assistance value has grown 39%

SVdP Service Trends

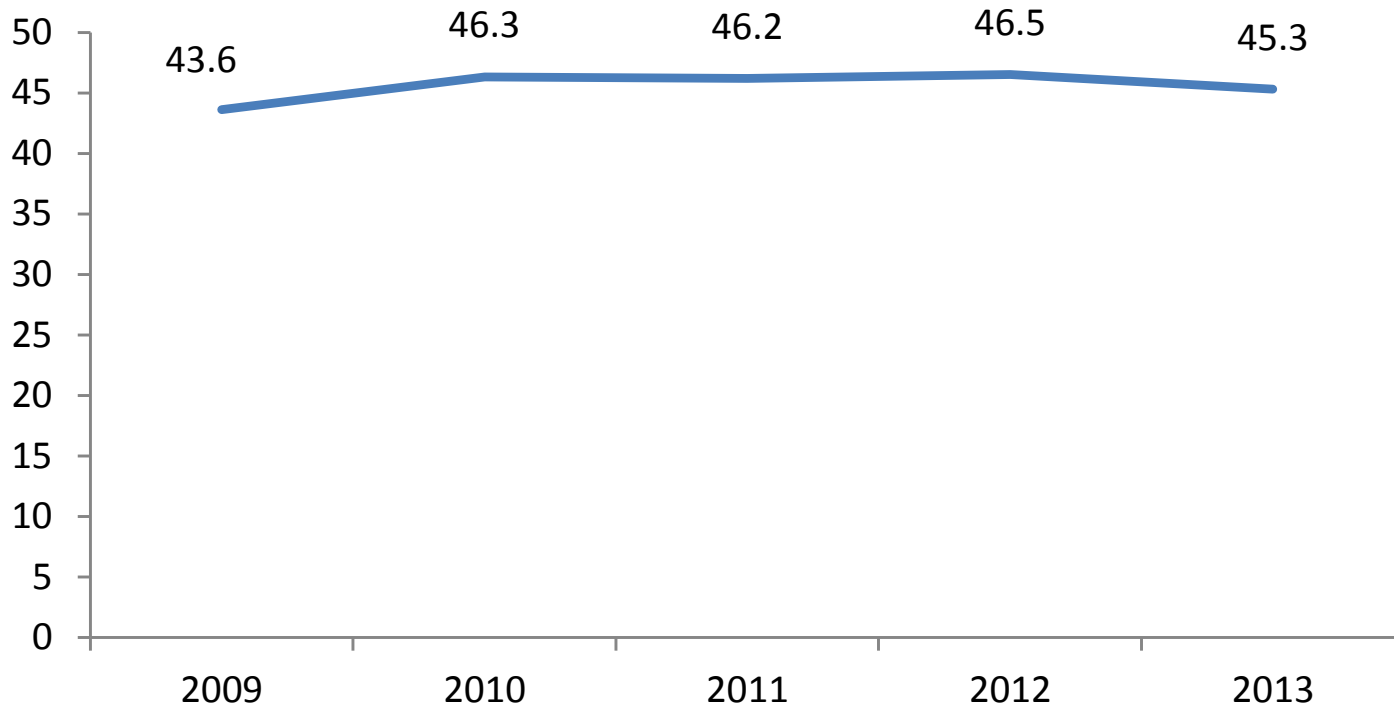
Home Visits (000)



Many conferences are struggling to keep up with the growth in need

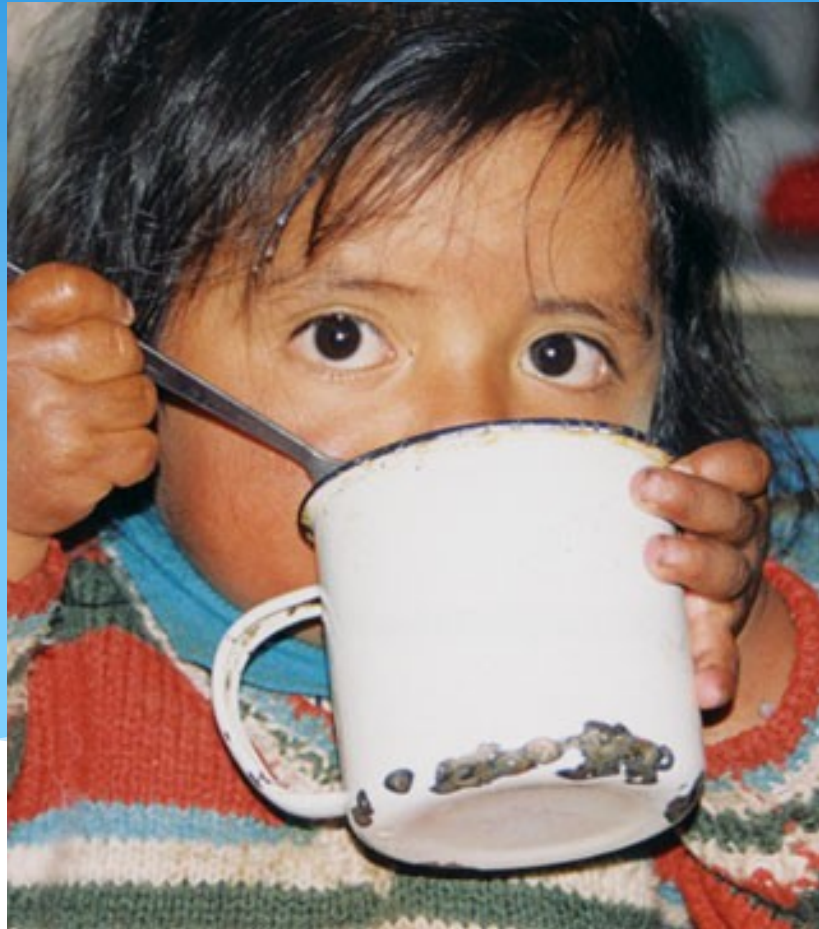
Poverty Trends

People in Poverty (M)



Despite heroic efforts, poverty isn't going away

Is what we are doing **TRANSFORMING LIVES?**



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OUR VISION



END POVERTY
THROUGH
SYSTEMIC CHANGE

....One Person
One Neighborhood
One Community at a time

Sheila [Gilbert](#) vision

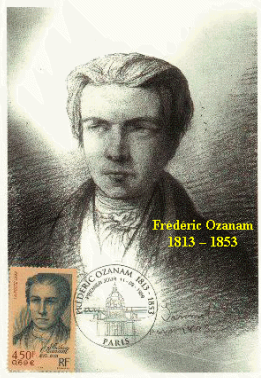
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Ending Poverty...

One Person / Community at a Time

Rooted in our Heritage & Spirituality

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Vincentian approach: search for justice, rooted in charity

“... we must go to the root of the evil and by wise and social reforms try to reduce the wide-spread distress...knowledge of the reforms...is to be learned not so much by pondering over books or by discussions among politicians ... (but) when we have studied the poor in their homes, in the schools and in the hospitals ... we really begin to understand this formidable problem of poverty...then we have a right to suggest reforms...

Frederic Ozanam

Founder, Society of SVdP



SISTER ROSALIE RENDU & Systemic Change

“The money or assistance in-kind that we give to those who are poor will not last long. **We must aspire to a more complete and longer lasting benefit: study their abilities...and help them get work to help them out of their difficulties.”**

Sr. Rosalie Rendu

Manual p. 88

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Ending Poverty...

One Person / Community at a Time

Systemic Change Requires:

- * Deeper understanding of poverty
- * Remedies to poverty's root causes
- * Change throughout the Society - - our attitudes, competencies, behaviors, processes, programs...

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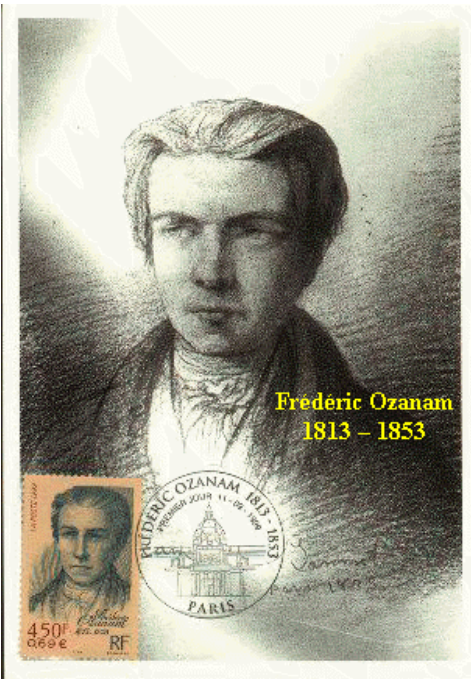
Systemic Change

- Goes beyond immediate needs
- Partners with the poor
- Transforms attitudes
- Changes structures

Systemic Change *principles are found throughout our Rule*

VinFam “Primer”
on Systemic Change
The Rule &
Systemic Change

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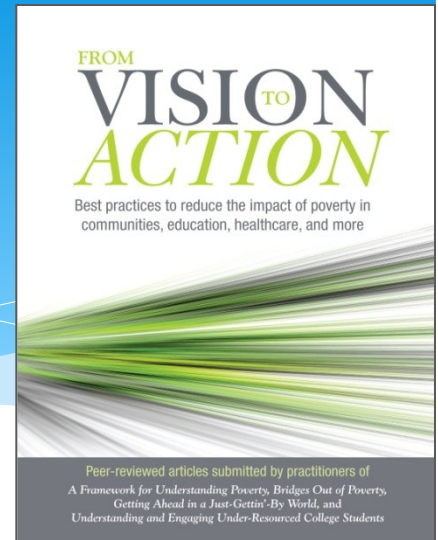
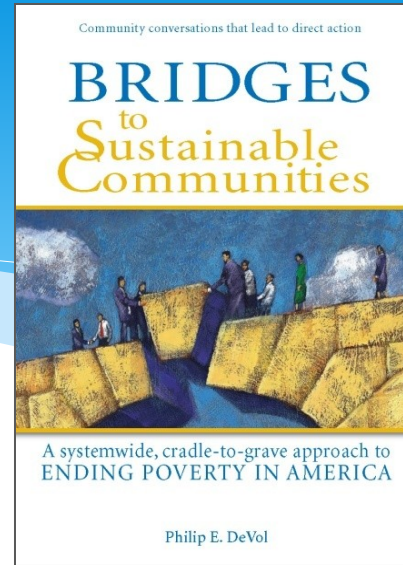
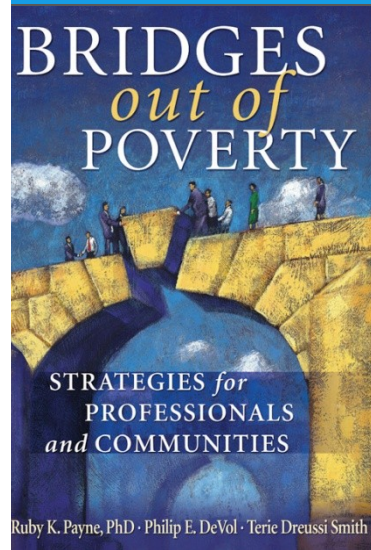
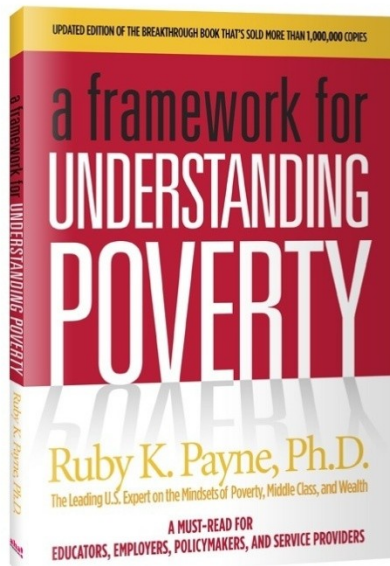
FREDERIC OZANAM

“Let us go to the Poor”

Charity **AND** Justice:

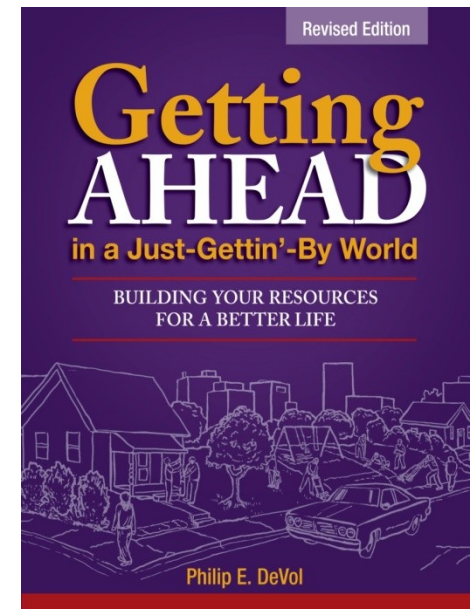
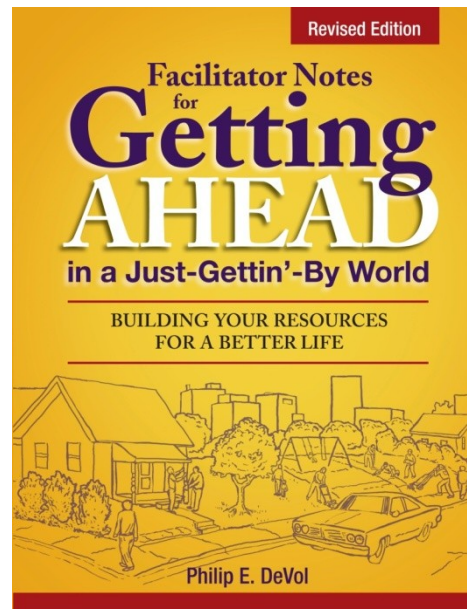
- Not either / or options
- But **BOTH** / **AND** imperatives

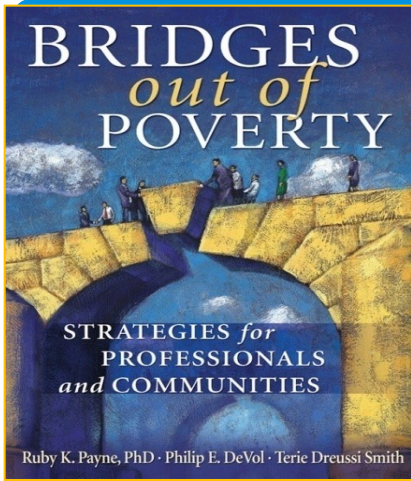
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Bridges Out of Poverty

Aha Process





“Why do they do that?”

- * Understand how economic class affects the way we and those we serve view the world
- * Mutual understanding - critical to relationships and empowerment

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Bridges: Key Points

- * Generational poverty and situational poverty are different
- * Bridges' work is based on **patterns within environments** of economic class. All patterns have exceptions.

Bridges: Key Points

A decorative graphic consisting of several overlapping, wavy, light blue shapes that create a sense of movement and depth, positioned below the title.

Base plans on accurate mental models of
poverty, middle class, and wealth

Mental Model of Middle Class

Middle Class Is an Achievement-Based World



Developed by
Phil DeVol (2006)

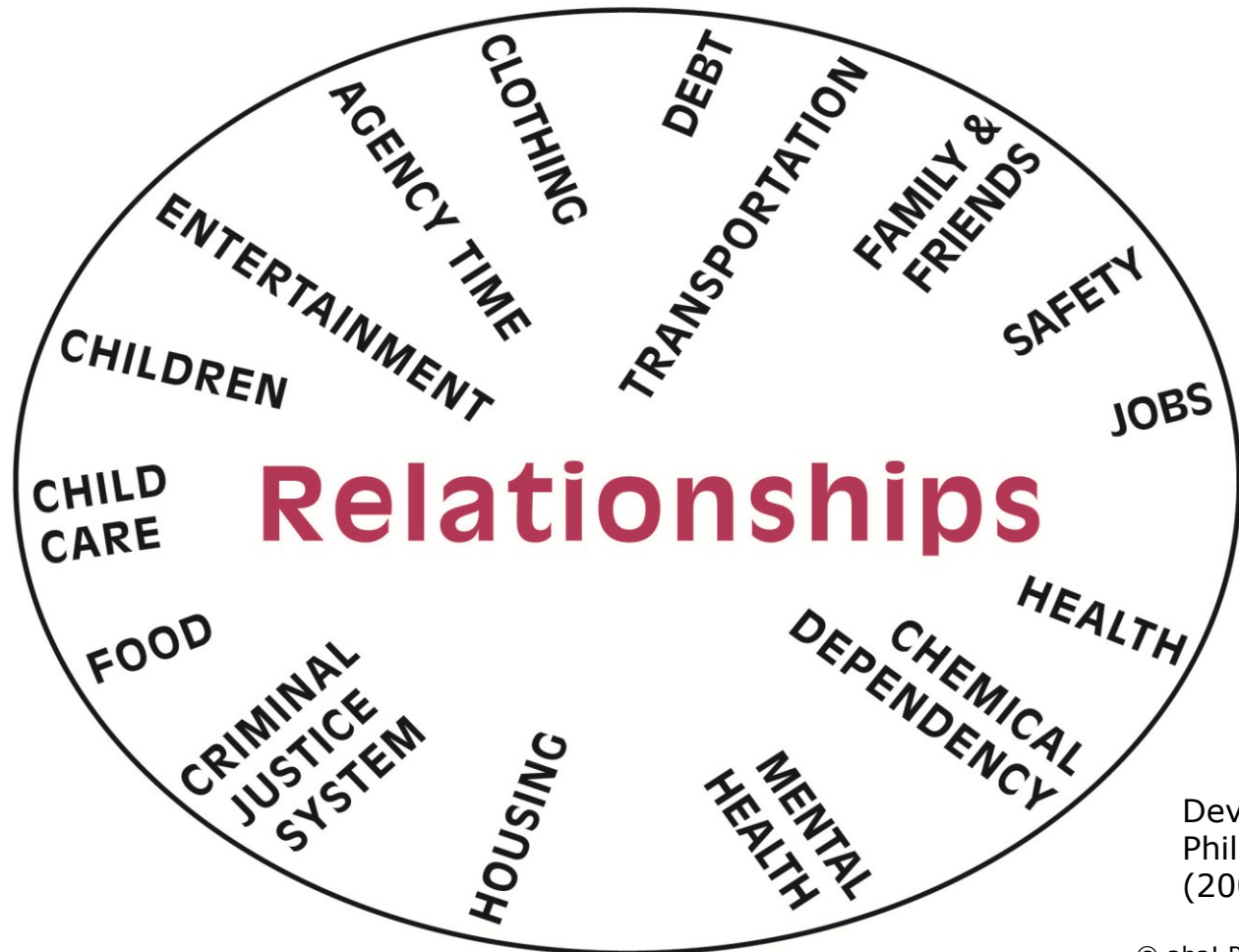
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Mental Model for Poverty

Poverty is a Relationships-centered World

**What
It's Like
Now**



Developed by
Phil DeVol
(2006)

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Bridges: Key Points

An individual brings with him/her the hidden rules of the class in which he/she was raised

MONEY

POVERTY

To be used, spent

MIDDLE CLASS

To be managed

WEALTH

To be conserved,
invested



DRIVING FORCES



POVERTY

Survival, relationships,
entertainment

MIDDLE CLASS

Work, achievement,
material security

WEALTH

Financial, political,
social connections

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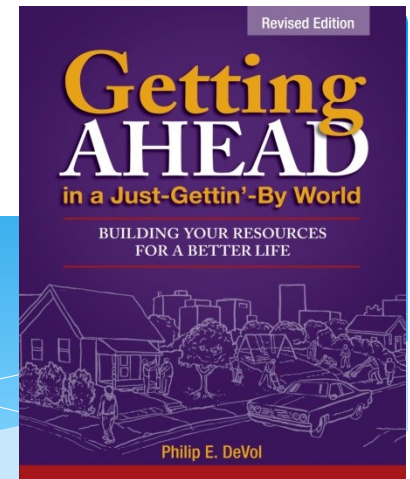
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Bridges: Key Points

A decorative graphic consisting of several overlapping, wavy, light blue shapes that create a sense of movement and depth, positioned below the title.

Define poverty as the extent to which a person, institution, or community does without “resources”

"RESOURCES"



- * FINANCIAL
- * EMOTIONAL
- * MENTAL
- * LANGUAGE
- * SOCIAL CAPITAL
- * SPIRITUAL
- * PHYSICAL
- * INTEGRITY & TRUST
- * MOTIVATION & PERSISTENCE
- * RELATIONSHIPS / ROLE MODELS
- * KNOWLEDGE OF HIDDEN RULES

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Bridges: Key Points

- Address all causes of poverty:
 - Behaviors of the Individual
 - Community Human & Social Capital
 - Exploitation
 - Political / Economic Structures

- All classes, sectors, and political persuasions are problem solvers and need to be at the decision table

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Society's Vision

What will change

What will stay the same


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Cornerstones for the Society's effort

- * Empowerment
- * Mentoring
- * Collaboration
- * Advocacy

Vision: *End Poverty
through Systemic Change*

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Systemic change at the individual level

- * Mentoring committed individuals on the journey out of poverty
- * Engaging parish in advocacy

Vision: End Poverty
through Systemic Change



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Community level

- * Assess community resources & gaps
- * Collaborative community-wide plans
- * Advocate to remove barriers and create opportunities
- * Include those in poverty at the decision table

Vision: *End Poverty
through Systemic Change*

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Systemic Change at the national level

- * Collaborate with national organizations to make ending poverty a priority & help provide solutions
- * Develop measures for “ending poverty”
- * Foster networking & sharing of best practices

Vision: *End Poverty
through Systemic Change*

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Additional Thoughts

- * Any change we seek has to begin with you & me!
- * Not every person we serve will currently be a candidate for transformative change
- * Learn the difference between *enabling* and *empowering*

What's At Stake

- * Need to break out of the current cycle
- * Donors want to see results
- * Vincentians want to make a *LASTING* difference
- * Those we serve deserve it
- * It's our time to fulfill Frederic's legacy



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OUR VISION



END POVERTY
THROUGH
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